



Y Service Clubs International U.S. Area

2020 U.S. Area Council Webinar

January 11, 2020

Bobby Stivers-Apiki, U.S. Area President

Minutes

Nancy Libby, Secretary

Attendance

U.S. Area Council Webinar

Area Elected Officers

Bobby Stivers-Apiki
Shaju Sam
Tibor Foki
Abraham Thomas
Nancy Libby

Position

Area President
Area President Elect-Elect
Immediate Past Area President
Chief Financial Officer
Area Secretary

Area Council Members

Phil Sammer
Charley Redmond
Joseph Kanjamala
Daryl Soltau
Sharon Meadows
Kathy Naylor
Terry Bradley

Hawaii Regional Director
Mideast Regional Director
North Atlantic Regional Director
North Central Regional Director
Pacific Northwest Regional Director
Pacific Southwest Regional Director
South Atlantic Regional Director

Area Council Members Elect

Dan Eberly
Gay Roberts

RDE Pacific Southwest Region
RDE South Atlantic Region

Area Service Directors

Doug Jones (joined at 9:00 HST)
Richard Porter
Debbie Redmond

Tim Singletary
Wayne Smith

Alexander Scholarship Fund
IT/Webmaster
Leadership Training Organization and
Development
Membership and Extension
Budget Oversight and Resource Officer

Unable to attend

Frank Logan

Mid-America Regional Director

Saturday, January 11, 2020

Call to Order

Bobby Stivers-Apiki

The webinar was called to order at approximately 8:01 a.m. HST.

Welcome and Introductions

Bobby Stivers-Apiki & Others

AP Bobby thanked everyone for attending and Rich for putting the documents on the website.

He introduced Shaju Sam who will be our Area President Elect. Shaju provided his introduction. He is in the North Atlantic Region and was club president of the Long Island Club, then RD for two years. Thanked the Area for the nomination and with Bobby's help and advice he should be able to handle the job. The RDs offered their help to Shaju in any way needed.

Bobby read a quote on servant leadership by Woodrow Wilson and added we are here for our members.

Roll Call

Nancy Libby

Roll was called, all RDs were in attendance except Mid-America. A quorum was declared.

Approval of Agenda

Bobby Stivers-Apiki

It was moved and seconded (C Redmond/Sammer) to approve the agenda. Motion Carried.

**Review of Service Director Reports
and Region Highlights**

All RDs

Hawaii, Phil Sammer: As of January 31, there will be a new club in Hawaii—the first new club in 25 years. The club is mostly young people who are at the Y which is across the street from the University of Hawaii main campus. Their region's leadership is already in place to 2027. The 84th regional convention will be held in Las Vegas. For the second semester, they are working on increasing their region's membership.

Mid-America, presented by Charley Redmond: Their membership numbers are down and they are trying to increase membership. The RDE has resigned. He is trying to work with RD Frank Logan to bring the Mid-America and Mideast Regions together.

Mideast, Charley Redmond: Membership is steady, and they are working on the merger process. Hoping to get a few more in Grand Rapids. Clubs have voted to approve the merger. Working with the treasurers of each region to settle the money situation. They need to work with IHQ so the ICM will be able to vote on the merger. The Bylaws need work; Mid-America's is fairly new, Mideast's is from 1997.

North Atlantic, Joe Kanjamala: They have good news on membership; inducted 16 new members, 14 spouses joined and took advantage of the 50% dues promotion. They had

a good Christmas social and have recently published a regional bulletin. The new club had their orientation and two possible additional new clubs join for the orientation. Most clubs are active; one club went caroling and collected donations, another club had tree sales, one club work with Habitat for Humanity and built a house, others did a food truck and clothes truck collecting donations.

North Central, Daryl Soltau: Colin Brown club had a successful rodeo and another club who is interested in joining International also participated. He and others went to the Archives and pulled several boxes and went through them. They have had an inquiry from a man in Green Bay, WI, who wants to get their old club going again. Daryl has information on the previous club and why they closed. Their region's biggest challenge is membership and clubs dropping out.

Tibor Foki joined at 10:25 a.m.

Pacific Northwest, Sharon Meadows: They are in a strong rebuilding movement, they lost one club and 12 members from another club, need to rebuild particularly in Seattle. The Meridith-Mathews club is having their monthly meeting at the same time as this webinar. Robert, president of the East Madison club is active on membership. All of their clubs are over 25 years old, so they are eligible to apply for the voting exemption. Helena club is active with the Salvation Army and does bell ringing in conjunction with other clubs. Salem Club lost their Y—it is being rebuilt and their membership is down to five until they can get fund raisers going again. They have lost the Great Falls, MT, club. The region only has 31 members.

Bobby added, if you know someone in the Seattle area, refer them to Sharon and likewise, refer Sharon to them.

Pacific Southwest, Kathy Naylor: There are 20-plus clubs with many projects going on. The region is working on a new club in the Tri-Valley area (just east of San Francisco); they have younger families. Will have another meeting with them and then work on the Charter. IP Jennifer Jones and her husband Russell just visited our region for ten days. Every year the region invites the IP to come for the Rose Parade and other events in conjunction with the parade. Five families hosted the Jones. RDE Dan Eberly drove the Jones to Fresno for visits in that District and then drove them back. The RD, RDE and PRD are going to start working together. The region had a successful regional convention in Palm Springs in September. Leadership training is planned in June with the spring conference. The youth are a weak spot now. The new Tri-Valley club has many children who are possible youth club members in a few years. She is working with Jim Engert, the youth mentor. Torrance club had a great Christmas tree sale; West Valley (San Fernando) has an on-going book sale; the Y's Menettes, lead by Connie Claes has good projects. All clubs are doing work. She is trying to connect with all of the clubs in the region. Phil asked if the Northwest Club was still alive; Dan replied they're still meeting, but down to about five. He will see if he can connect them again with Phil, as they are a Brother Club.

Bobby wondered if other regions could host the IP when they come for the PSR's International President Dinner. Kathy replied she would be happy to work with other

regions. Perhaps a location could be found where more than one region could meet for an IP Dinner.

Tibor added the Pasadena Club started the IP Dinner as they had a lot of members working on the Rose Parade. Part of the issue is the money factor and if the IP can pay for the trip—some pay out of their own pocket.

South Atlantic, Terry Bradley: They have five clubs with approximately 64 members. The current challenge is to rebuild the Charles Johnson club and he is working with the Y director, who is a club member. The JR Mott Club added two new members—they changed their meeting time and place which brought in the two members, and another person is joining next month. Gay Roberts is the RDE; Gay will give us a lot of inspiration and hard work; they both attended the RDE Summit. The South Atlantic convention was in September and they talked a lot about the Ottawa joint convention. He has talked with Cabarrus County (next to Rowan) about starting a new club. They are proud of their Christian Emphasis which is done at every meeting and is in every bulletin. The Rowan Y CEO and assistant, Kim, were in Ottawa to discuss Y Service Clubs and the Y. Phil asked about the Omega Club in Georgia. Terry replied the region had to pull their Charter as the couple of members who were left, due to health and aging, had tried to rebuild but were not able to do so.

Bobby highlighted the accomplishments: most regions are focused on membership. The Area Image is not moving very well, most responses are low. Significant events: many clubs had big events. The focus for 2020 is membership and new clubs. He thanked all the RDs for their work.

Officer Reports: AP Bobby indicated his report was in the Workbook; he had nothing more to add.

PAP Tibor said it is good to see people getting active.

Membership and Extension: Tim Singletary did a report on—call some of the people you haven't heard from in a while, encourage them to attend; at least keep them up-to-date with the club information.

Supply Office: Charl Foki reported the financial inventory was reduced to reflect the cost of the items when they were actually bought. They are looking for flags and any discounts available.

Secretary: nothing to add.

Budget Oversight and Resources: Wayne Smith talked about the Policies and Procedures document—it is important as it lists the motions made on various subjects over the years with the current motion in bold text. Information has been added regarding the Past Area Presidents Club and about Y's Menettes.

Treasurer: Abe Thomas asked if there were any questions on the budget; he added this will be discussed later.

International Highlights

1. RDE Summit 2019 Toledo, Ohio; What Was It All About?

RDEs – Gay, Dan; RDs – Charley, Joseph each to share their experience and recommendations for future summits

Debbie Redmond: The training was about getting all of the RDs and RDEs together from all over the world mainly for networking and some training. Each Area also did some of their own training.

Gay Roberts: Thanked RD Bradley for making it possible for her to attend. The event was well planned and orchestrated. It was very informative and it was great to meet people from all over the world. At the end, she felt like she'd been to a revival. An awakening. When she was a charter member her club, she was only going to the level of club officer, then she became club president and served on the regional board; that lead into being regional secretary. Then RD Terry was looking for an RDE. The Summit changed her heart with the presentation regarding Paul William Alexander. The three factors mentioned by Bobby; aging, complacency and leadership; it would be sad to see the organization fail in the country where it originated. A quote from David Lewis (?) "Our organization is striving to active service to develop, encourage, and provide leadership to build a better world for all mankind." She is really excited. There might be an opportunity to build a new club in Ashville. Her niece talked to another lady, and she's also interested in the possibility of a new club.

Dan Eberly: He feels invigorated and excited. The Indian and Korean groups have something going on! Many of the problems in the U.S. are the same in Australia. India includes families—we should find out what they're doing. The Koreans had a real comradery, even outside of the meetings. He feels everybody needs to have some type of job; we need to be proud of what we're doing. He has seen more postings on Facebook—hopefully more people will also see those. He was impressed with the International staff and the way they ran the meeting. He was also impressed with the U.S. leadership. Next time, he suggests allowing more time for the presenters, as they all ran over their allotted time. He noticed people from other countries had business cards and trinkets to hand out.

Charley Redmond: It was great to meet new friends and chat with people on an international level. One item from all the contact with the YMCA the board here—there are several board members who are interested in activating a Toledo club again.

Joe Kanjamala: It was a great learning opportunity and networking opportunity. Each Area had time for discussions—he suggests having more time for Area discussions as each Area has its own specific matters.

Bobby: Thanked Debbie for putting the Summit together. His highlight was learning more about our founder. The gravesite visit was very emotional.

Tibor Foki: Much credit is due to Charly and Debbie; they made many trips and had the Summit very well organized. It is time to see that we are all a part of International. Some one-to-one discussions during the Summit were great.

Comments: Wayne—per past IPs, the Christian background in the club was what pulled in new members. Kathy—It is wonderful what has been done to honor Paul William Alexander, our founder.

2. Challenge 22 & 100 Day Membership Campaign

3. YMI Elections

Bobby Stivers-Apiki

Clubs have until the end of the month to cast votes for IPE and ITE. The Area is making an effort to make sure all eligible clubs are voting. Sharon asked when the clubs should apply for an exception; Charley replied it would be before the next election.

4. 2020 International Convention – Denmark;

Bobby Stivers-Apiki

U.S. Delegation

Phil—yes, Kathy—maybe, Charley and Debbie—yes, Joe and Shaju—maybe. Registration is open; go to the website: Ysmen2020.com for all information. The Youth Convocation is also on the website. International slots [for Youth] for each Area a certain number of delegates. The U.S. Area has eight slots, each region can send a delegate. The expenses would be picked up by the region, club or personal. There is limited funding from the Area and International. The age range is 18-29. We would like youth who are members of a club or child/grandchild of an active club member. Bobby has an outline and expectations for the youth delegates. The Youth Convocation is \$520 for each delegate, with registration due by May __. Registration covers six nights, all meals and some events. Each would need a passport; there is no Visa requirement. International will subsidize about 75% of the cost, depending on the total number of youth delegates.

Tim suggests getting a commitment from the leaders first, then from the youth. Then we would need an Area leader, as Lauren will be at the ICM. Dan mentioned Matt has gone before and he is president of their club; he will see if Matt is still eligible and able to go. Tim added we need to lead and designate our youth delegation—the eight primary ones. We need to coordinate and reach out to them, not just rely on the youth to coordinate themselves. Also, Jim Engert is the Area Youth Mentor so will coordinate with him.

**5. 2022 International Convention Planning –
Hawaii**

Debbie Redmond, Phil Sammer

Debbie: Two hotels are confirmed and they have an initial contract with the convention center. Currently working on a logo and the presentation for the Denmark convention. The Area will need every region to work on the convention—this is an Area commitment. The Hawaii Region will be in charge, but ALL regions need to work. Phil added they are fortunate to have great support from Canada and Joan Wilson. Joan is very involved. The Canadians, including the youth from Jamaica, are very involved. They plan to use the youth delegates as committee members and involve them in the organization and outcome of the convention. It is important we show the youth we are interested in them and they are the future of Y Service Clubs. Debbie indicated the South Atlantic Region has volunteered to help with registration. Other areas for involvement are: marshals at convention, getting sponsorships, any ideas to reduce costs of printing—maybe print in India? Kathy offered to check with the printer she has used for conferences and conventions. Debbie said we will need flyers to be handed out at the convention in Denmark. Initially, the committee is meeting once a month by webinar. If there is a committee someone is interested in,

let Debbie or Phil know. The webinar meetings are open and are the first Tuesday of the month.

Area Highlights:

1. Area Website & Contest. Feedback. Rich Porter

Website: Most of the traffic is from the U.S., with some from other parts of the world. Several people received the same top score for the website contest which was recently held. Working on how to decide a winner or to divide the prize. The contest was answering questions about the website: about pulling up files, regional information, donate page, statistics. There were seven questions with four bonus questions. Several answered ten questions correctly, no one answered all 11 correctly. Concluded a run-off would be a good option. Questions about content which has recently been updated could be asked. Rich added he will send out an email to those on the webinar (officers/RDs/RDEs/etc.) when a major update is made to the website.

2. Membership. Where are we and where are we going? Tim Singletary

Our goal is for 3x new clubs and 6xx new members this year. Tim referred to his three items in the Workbook. He is challenged by sending and receiving information and by communicating and keeping up. A lot of people know a lot of different things about what is going on, but this needs to be coordinated. He needs to know who his contacts are from each region. When it's time to do the budget, he hopes all RSDs will have money available for membership—traveling to visit areas, for example. The materials Tim has collected so far on how to start a club come from three or four different sources; also, YMI has information. The goal is to get these procedures together; he wants to set a procedure on how to start a new club. There are lots of great membership ideas; we need to reach out to other clubs in our regions to nurture them. His goal is to get adequate membership materials to the RDs so they can get this out to the clubs. He asked each RD about their membership.

Hawaii: Eddie Miwa is RSD, 9 clubs, 128 members; as of next count, 10 clubs, 137 members; no youth or Y's Menettes.

Mid-America: 7 clubs.

Mideast: 3 clubs including Toledo with 13 members; Charley is RSD; wants to revive the original club #1.

North Atlantic: 8 clubs, Dave is membership director, Varghese Lukose is extension director; 123 members.

North Central: 5 clubs, approximately 100 members; Arlo is RSD

Pacific Northwest: 4 clubs, Billie is RSD

Pacific Southwest: 21 clubs, 271 members; also, Y's Menettes and Los Amonos, with 21 members

South Atlantic: 5 clubs, 62 members

Bobby added: The Area did budget money for membership/extension. If RDs need money, let Abe know. Abe will send the budget to Tim. Also, International has a new

book on orientation for new members—it is available on the website. Bobby has a few copies.

3. Portalbuzz & Membership

Charley Redmond

Charley asked all RDs to send in their club presidents and RSDs so he can make sure everything is up to date. The reporting deadline is January 31 to get all membership information in Portalbuzz. Bobby will get together with the officers to discuss calendaring.

4. Finances. Dues & Program Contributions

Abe Thomas

The budget was forwarded to all participants. Dues are not up-to-par with the budgeted amounts. ASF income from investments is more than the outgoing scholarships. He added the financials will be more complete for the next quarter when he will have received more information.

Bobby stated one item is for the Disaster Relief Fund. Several clubs and individuals have contributed and we now have over \$1600. He is checking with IP Jennifer asking if the Australia clubs need help due to the recent fires.

It was moved and seconded (Sammer/C Redmond): The names and terms of office of the Trustees for the Alexander Scholarship Fund are:

Bruce Miller, 2017-2020

Raye Vincent, 2019-2021 (filling an unexpired term due to resignation)

John McFadden, 2019-2022

In addition to the Trustees, the U.S. Area Chief Financial Officer, Abraham Thomas, is a signatory.

Transactions will require the signature of any two of the Trustees and the CFO.

Motion Carried

5. Area/Region Training – What are the needs for training?

Bobby Stivers-Apiki

Bobby asked if we need more formalized training for our RDEs? Phil replied, yes—this is very important. Joe and Daryl agreed. Tim suggested supplemental training quarterly or twice a year. Debbie indicated we can do online training, just need to figure out what needs to be covered. It was suggested to have RD and RDE training, as there are many things you learn as you go through your term. Debbie suggested getting RDEs involved in Area Council so they can see what goes on before they take over as RDs. Phil also suggested training for DGs, RSDs, etc. Debbie said those could all be done online. Kathy suggested having the ASDs contact their RSDs to talk about the position. The RDs need to get the names of their RSDs to the respective ASDs. If a region does not have an RSD, it falls on the RD. Bobby and Debbie will talk later about RDE training within the next couple of months. All regions need to fill their RSD positions. Debbie is available for training—she can send PowerPoints on the subject you need. RDs need to ask Debbie for any training they need. Kathy commended ASD Ray Seto who called the PSR RSD to explain the

Travel Coordinator job.

6. Paul William Alexander Legacy Campaign **Bobby Stivers-Apiki**

The Area has made a commitment to raise \$50,000 over the three-year period. We haven't really had a campaign to get this out to the clubs. The overall goal is \$1,000,000. our campaign chair is _____.

Debbie: Part of the campaign money is for the headstone which was recently placed at the family gravesite. Also, the committee is working with the Toledo YMCA for a permanent memorial in Toledo. Other possibilities are to set up /an endowment for at-risk kids to send them to camp [Judge Alexander was an advocate for at-risk kids], digitize the Archives, set up an on-going project in his name; these are still under discussion. Another possibility is to get our own office in Geneva—we currently have no place to meet; this would be part of a building in conjunction with the Y Alliance.

Tim stated Debbie and the committee need support from all of us. He suggested making a motion that the Area is behind this project; suggested having a committee on how to roll this out to all of the clubs.

Bobby: At the Ottawa meeting we indicated it is our Area's responsibility, as a leader, to move this project forward. Now we need to get the word out.

Tibor commented on his travels to other countries, each club is talking about the Project and taking up a collection. The back of YMI magazine has a flyer about the Legacy Project which could be used as a start.

Committee was formed: Tibor Foki, Debbie Redmond, Shaju Sam and Tim Singletary. (Debbie indicated she would not be the committee chair.) The committee will move forward with organizing this effort.

7. January to June Monthly Focus

8. Regional 2020 Convention Dates

Pacific Southwest: September 18-20, 2020, Fresno, CA

Hawaii: April 22-25, 2020, Las Vegas, NV

Pacific Northwest: tentatively set for the last weekend of June

Bobby asked the other regions to let him know when their dates are set.

9. Area Caribbean Regional Global Leadership **Bobby Stivers-Apiki**
Camp Sponsorship Request

The Caribbean Region is asking for support for their Leadership Camp. This will be left to each region; they are asking for \$150 from each region.

ASD Reports


ASF, Doug Jones: The Trustees just approved a scholarship in North Carolina. When you do the due diligence on the applicants, you can tell who is really interested. We need to establish a sequence so prospective recipients get the applications from the clubs. Let the people know there's money available. Clubs need to let the Ys know about the funds. With the cooperation of the Y's Alliance we can get the word out. The

recent testimonial from the lady in Hawaii was great.

Bobby thanked everyone for attending. We have good opportunities and challenges ahead. He will try to schedule an online meeting with the ASDs and also a meeting for RDE training.

The webinar was adjourned at approximately 11:00 a.m. HST.

Respectfully submitted,




Nancy Libby, U.S. Area Secretary

6/3/20

Date

January 11, 2020, U.S. Area Council Webinar Minutes were approved by:



Robert (Bobby) Stivers-Apiki, U.S. Area President

6/11/2020

Date